

Kingdom of Cambodia
Nation Religion King

Ministry of Interior
No. 2662 Br.K

Ministry of Labour and
Vocational Training

Joint Prakas
On
Inspection of Foreign Workforce in the Kingdom of Cambodia

Deputy Prime Minister, Minister of Interior and Minister of Labour and Vocational Training

- Having seen the Constitution of the Kingdom of Cambodia
- Having seen Royal Code No. NS/RKT/0913/903 dated 24 September 2013 on Nomination of Royal Government of Cambodia
- Having seen Royal Code No. 02/NS/94 dated 20 July 1994 promulgating the Law on Organization and Functioning of the Council of Ministers
- Having seen Royal Code No. NS/RKT/0196 dated 24 January 1996 promulgating the Law on Establishment of the Ministry of Labour and Vocational Training
- Having seen Royal Code No. 05/NS/94 dated 22 September 1994 promulgating the Law on Immigration
- Having seen Royal Code No. ChS/RKM/0397/01 dated 13 June 1997 promulgating the Labour Law
- Having seen Sub-decree No. 16 OrNKR dated 20 December 1993 on Organization and Functioning of the Ministry of Interior
- Having seen Sub-decree No. 52 OrNKR. BK dated 01 April 2005 on Organization and Functioning of the Ministry of Labour and Vocational Training
- According to the necessity of the two ministries

Decide

Article 1:

The purpose of this Prakas is to regulate the work of inspection of foreign workforce at enterprises /establishments in Phnom Penh and provinces in the Kingdom of Cambodia.

Article 2:

The enterprises/establishments using foreign workforce shall have an obligation to follow the formalities and other regulations of the labour law and the law on immigration as required, making it easy for a joint team on foreign workforce inspection to monitor:

- Declaration of workers/employees
- Declaration of movement of workers/employees
- Permit for the use of foreign workforce (quota)
- Employment contract of foreigner
- Employment card, work permit and visa of movement
- Valid passport of foreigner
- Valid visa on stay of foreigner and types [of visa] as required
- Foreign workforce working in the enterprise/establishment

Article 3:

As authorized by the Minister of Interior and Minister of Labour and Vocational Training, the General Department of Immigration and General Department of Labour may monitor, organize and appoint a joint team to inspect foreign workforce at enterprises/establishments in cities and provinces comprised of officers from the General Department of Immigration and General

Department of Labour as well as officers from municipal/provincial departments of immigration and municipal/provincial departments of labour and vocational training by using a joint letter of designation issued by the two General Departments.

- Only the joint team on foreign workforce inspection has a duty to inspect foreign workforce at enterprises/establishment using foreign workers in the Kingdom of Cambodia.

Article 4:

Any Prakas or Decision contrary to this Joint Prakas shall be abrogated.

Article 5:

Secretary General, Chief of Cabinet, Director General, Director of Department and heads of relevant units under the supervision of the Ministry of Interior and under the supervision of the Ministry of Labour and Vocational Training as well as municipal and provincial administrations shall implement this Joint Prakas in an effective manner from the date of signature.

Phnom Penh, 16 July 2014

Deputy Prime Minister, Minister of Interior

(signed and stamped)

Sar Kheng

Minister of Labour and Vocational Training

(signed and stamped)

Ith Sam Heng

Place to receive:

- Office of the Council of Ministers
- Cabinet of Samdech Akka Moha Sena Padei Techo Prime Minister
- As in article 5
- Archives